MITTEL S.P.A.

Offices in Milan - Piazza A. Diaz 7

Share Capital EUR 87,907,017, fully paid-in

Tax Code - Milan Register of Companies - VAT no. 00742640154 R.E.A. (Economic and administrative register) of Milan no. 52219

PRESS RELEASE

GIOVANNI PAVESE APPOINTED PRESIDENT OF MITTEL MANAGEMENT

Milan, 23 January 2014 - The President of Mittel Management Srl, Mr Mauro Gambaro, has

resigned due to supervened personal and professional reasons.

The shareholders general meeting of Mittel Management Srl, Mittel Spa 100% controlled

company which is devoted to the management of Private Equity investments, has expressed

sincere thanks to the outgoing President for the relevant contribution given during his

mandate and has appointed Mr Giovanni Pavese as new Board member and President of the

company.

Mr Giovanni Pavese has gained an extensive professional experience having covered

relevant roles in Akros Group, in Meliorbanca Private SpA, in Arca Impresa Gestioni Sgr SpA

(part of the BPER Group) and in Equinox Group, till the current role of Vice President in

Sorin SpA.

MITTEL S.p.A.

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1