MITTEL S.P.A. Offices in Milan - Piazza A. Diaz 7 Share Capital EUR 87.907.017 fully paid-in Tax Code - Milan Register of Companies - VAT no. 00742640154 Milan Economic Administrative Index no. 52219

Documentation disclosure:

Report on Remuneration

Pursuant to current regulations, the Report on Remuneration, prepared in accordance with art. 123-ter, Italian Legislative Decree 58/98, was made available to the public at the registered office. The Report will be submitted to the Ordinary Shareholders' Meeting to be held on 27 January 2017 for a vote for or against Section I of the Report only.

The aforementioned documentation can also be viewed on the company's website at http://www.mittel.it/en/shareholders-meeting/ NIS and on the approved Storage system at (www.emarketstorage.com).

Milan, 5 January 2017

MITTEL S.p.A.

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